

# Instructor - Agriscience for Plants and Animals

Kent Intermediate School District Kent Career Tech Center (East) - Grand Rapids, Michigan  
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Link to apply for position: <https://kentisd.schoolspring.com/?jobid=5276590>

## Job Details

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**Job ID:**5276590

**Application Deadline:**Posted until filled

**Posted:**Today

**Starting Date:**To Be Determined

## Job Description

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Instructor - Agriscience for Plants and Animals

Kent ISD Secondary Programs

Full Time, 182 days per year (school year), 7 hours per day

### **BROAD STATEMENT OF RESPONSIBILITIES:**

The Agriscience for Plants and Animals instructor shall deliver the State of Michigan Curriculum as regulated by the Michigan Department of Labor and Economic Growth to students in the Agriscience for Plants and Animals program for Kent ISD in classrooms & labs located at KCTC, as designated by the Kent ISD administration.

### **Minimum Qualifications:**

1. Qualify for [Annual Career Authorization](#) (ACA) – Minimum of two years or 4,000 hours (within last 10 years) of recent and relevant work experience in one of the following areas:
  - Agriculture, Agricultural Operations and Related Sciences (CIP Code 01.0000)
  - Agriculture Science and Natural Resources (CIP Code 02.9999)
  - Agriculture Production, General (CIP Code 01.0301)
2. *OR* Hold a valid Michigan CTE Teaching Certification in CIP Code 01.0000, 02.9999, or 01.0301
  - Note: The ACA route requires a commitment to attain the appropriate teaching certification and endorsement within 10 years.
3. Bachelor's degree preferred.
4. Ability to develop and effectively deliver the curriculum.
5. Commitment to effective strategies for supporting student belonging and wellbeing.
6. Ability to establish and maintain professional contacts and partnerships for student internships, guest speakers, field trips, and demonstrations.
7. Excellent communication skills (both written and verbal).
8. Ability to effectively utilize a variety of technologies, including but not limited to Microsoft Office Applications (Word, Excel and PowerPoint) and Google Suite.
9. Experience with supporting a diverse learning population with a demonstrated commitment to the success of all learners.
10. Demonstrates a strong commitment to culturally responsive and inclusive practices.
11. Provides the academic instruction and any related interventions or supports based on the individual needs of each student.
12. Ability to utilize pertinent forms of data to inform professional practices and enhance student outcomes.

### **Preferred Job Qualifications:**

1. Demonstrated experience working with high school-age students and diverse student populations.
2. Knowledge of Work-Based Learning and/or related experience.
3. Knowledge of Multi-Tiered Systems of Support (MTSS).

### **Duties and Responsibilities:**

1. Design, prepare, and deliver curriculum content that:
  - Is in alignment with the State of Michigan and the Kent ISD/KCTC curriculum constructs.
  - Supports student learning through a variety of effective delivery methods: project-based learning, on-line, in person.
  - Incorporates equipment and technology current to education models.
  - Supports programs' focus on preparing students for post-secondary education experiences such as PBL, Equity, Inclusion, Restorative Practices, Distinguished teacher pedagogical knowledge, etc.
  - Incorporates cross-curricular concepts of Math, English, Science.
2. Maintain an instructional environment that is:
  - Welcoming, inclusive and safe for all learners.
  - Ensures access to successful learning outcomes for all.

- Provides for an equitable and balanced assessment of student achievement by a variety of methods.
- Promotes individual student engagement, responsibility and accountability.
- 3. Instruct students through a variety of best-practice instructional strategies, including the use of technology and appropriate resources.
- 4. Integrate project-based learning experiences and effectively integrate lab equipment into student learning and assessment.
- 5. Provide timely and meaningful feedback to student work projects and assignments.
- 6. Administer relevant and appropriate assessments to evaluate pupil progress, record results, and issue reports informing parents of progress.
- 7. Maintain accurate student attendance records.
- 8. Remain current with reporting requirements, trends, and changes in CTE education.
- 9. Establish and collaborate with an advisory committee.
- 10. Maintain a supportive and effective system of classroom management.
- 11. Meet with parents to discuss student progress and problems, including but not limited to parent-teacher conferences.
- 12. Participate in faculty and professional meetings, educational conferences, CIP-specific technical training, CTE-specific training, and teacher training workshops.
- 13. Perform related duties such as sponsoring one or more activities or student organizations, assisting pupils in selecting a course of study, and counseling students in adjustment and academic problems.
- 14. Facilitate work-based learning experiences for students (field trips, job shadows, job placements).
- 15. Promote and market the Agriscience for Plants and Animals program and overall KCTC programs.
- 16. Comply with Kent ISD and local district policies, and all applicable laws.

Placement on the BA scale is required unless candidate holds a valid State of Michigan Standard CTE teaching certificate. (BA Step 1-5 = \$52,802-\$64,094/year).

- Placement on BA+18, MA, or MA+ lanes is considered after receipt of a valid State of Michigan Standard CTE teaching certificate, per Master Agreement.

**Benefits:** Robust benefit package includes full medical, dental, and vision insurance; paid sick and personal days; State of Michigan School Employment retirement program; Kent ISD is a participating employer for the Public Service Loan Forgiveness program for eligible Federal student loans.

*Please note, due to the large number of applications, we are unable to attend to e-mail or telephone inquiries on application status.*

**The final candidate for this position will be required (at their cost) to furnish Kent Intermediate School District with a current Michigan State Police and FBI criminal records LiveScan check prior to our recommendation to hire.**

*The above is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities or requirements. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the School Board may be considered. The requirements listed above are representative of the knowledge, skill and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.*

*The District does not discriminate on the basis of race, color, national origin, ethnicity, religion, sex (including gender identity or expression, sexual orientation, pregnancy, childbirth, or a related condition), age, height, weight, familial status, marital status, military service, veteran status, genetic information, disability, or any other legally protected basis, and prohibits unlawful discrimination, including harassment and retaliation, in any education program or activity that it operates, including in admission and employment. The Coordinator for Title IX, Section 504, the Age Discrimination Act and Title II is: Dave Rodgers, Assistant Superintendent of Human Resources*

**Position Type:**Full-Time